



**Top 2023  
Company**



## PRACTICE PARTNER FOR YOUR BA STUDIES

pro et con Innovative Informatikanwendungen GmbH

We are a mid-sized company located at the Pegasus Center Chemnitz. In 1994, our company was founded by scientists of the Faculty for Computer Science of the TU Chemnitz. We focus on the implementation of commercial migration projects using scientific methods of compiler technology and in-house developed software tools.

Over the last 25 years, we have become the technology frontrunner in software migration thanks to consequential research and the use of our tools in many successful projects.

### Technology Leader & Partner for Software Migration

What does software migration mean? Everyone knows about the problems popping up during a home relocation. All belongings must be properly stowed away, transported and put back into place like before. In such cases, it is always good to have a professional mover with the right transporters, tools and specialists to do the job.

Swiping the scene into the world of computer science, it is an enormous task of rearranging millions of lines of code, terabytes of data and a lot of graphic interfaces when it comes to transposing a software system. For such a task, we offer you our know-how and tools. Since our customers come from a broad range of business sectors, every system is a new challenge. We successfully worked together with industry commanders like MAN Truck & Bus SE, Amadeus Germany GmbH and ITZBund (IT service provider of the Federal Republic of Germany). For more information about our projects, please visit our website at [www.proetcon.de](http://www.proetcon.de).

### Is pro et con the right Partner for me?

We offer you the chance of working in a special and interesting field of computer science. This also includes the collaboration on commercial projects with our customers and participation in research projects together with our partners from universities and higher educational institutions.

At pro et con, you will benefit from interesting, hands-on projects, using modern, model-driven design methodologies, programming languages (Java, C++, ...), frameworks (e.g. Angular, Spring, Vue.js, ...) and development environments (e.g. IntelliJ). Every student is supported by a personal mentor. To enable you to confidently process complex tasks and handle new areas of applications later on, we will introduce you to an independent method of working.

For a successful cooperation, your commitment, structured thinking and good performance in the theoretical part of training at the university of cooperative education will be expected. After successful completion of your study programme and depending on your personal aptitude, you can expect a permanent position in our company with interesting and creative work tasks and performance-based remuneration. Many former graduates who are working for us will confirm this.



## Our Benefits



### Team events

At least twice a year, we organise team events for the whole company.



### Team lunch

Once a month, we organise a collective lunch at our company.



### Free beverages

We provide you with free beverages like mineral water and coffee of your choice.

After successful completion of your study programme, you can expect the following further benefits:



### Home office

Whether you prefer working on-site or from home – the choice is yours.



### Health & provision

Upon permanent employment, we support you with a recuperation allowance and a company pension scheme.



### Advanced training

Every employee has the possibility to participate in training courses.

## What our Employees say



**Hannes E.**  
*BA student*

"I am very happy to have pro et con as practice partner. The tasks I work on are directly linked to company projects and give me the opportunity to be part of the daily working routine. With pro et con, I have a partner who fully exploits my learning potential and offers me room for personal progress."



**Prova A.**  
*Working student*

"Since I started as working student at pro et con, I have been able to continuously develop and learn. pro et con is an outstanding employer where I can work with experts on a high level and expand my knowledge. With pro et con, I found a company that values my skills and offers a multitude of opportunities to grow and learn."



**Nils B.**  
*Full stack developer*

"From 2018 to 2021, I studied at the BA Glauchau with pro et con as practice partner. During this time, I was able to work on interesting and demanding tasks in the company. After successful completion of my studies in October 2021, I have been involved in other innovative topics and exciting projects for high-profile customers."

## We look forward to receiving your Application!

If interested, please get in touch with our contact person Annette-Diana Majchrowicz and send your application documents via email to [karriere@proetcon.de](mailto:karriere@proetcon.de) or by post to the following address:

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